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AFRICAN-AMERICAN ATTORNEYS IN THE TENTH JUDICIAL CIRCUIT
LOOKING TO THE PAST TO GUIDE US IN THE FUTURE

GUEST PANELISTS:

- HONORABLE KARLA FOREMAN-WRIGHT
- HONORABLE TIMOTHY COON
- CASANDRA DENMARK, ESQUIRE
- WALTER KELLY, ESQUIRE
- KENNETH GLOVER, ESQUIRE
- DELANO STEWART, ESQUIRE
- WARREN DAWSON, ESQUIRE

DATE TAKEN: Thursday, February 25, 2010
 TIME: 11:54 a.m. - 1:05 p.m.
 PLACE: Oliver L. Green Courtroom
 Polk County Courthouse
 Bartow, Florida

Stenographically Reported by:
 Sandra J. Dale, FPR

1 MR. BENNETT: We want to get started with our
2 program. Good afternoon.

3 On behalf of the Virgil Hawkins Bar Association
4 and the Tenth Judicial Circuit History Committee we
5 want to thank everyone for coming out for this
6 wonderful and exciting program.

7 My name is Harold Bennett and I am the
8 President of the Polk County Chapter of the Virgil
9 Hawkins Bar Association. And at this time we are
10 going to start our program. And we're going to have
11 our Chief Judge of the Tenth Judicial Circuit, Judge
12 David Langford, to come and give us our welcome and
13 opening remarks.

14 JUDGE LANGFORD: Well, good morning everyone.

15 AUDIENCE: Good morning.

16 JUDGE LANGFORD: And welcome to this
17 presentation by our Tenth Circuit History Committee.
18 And on behalf of the Judges and staff of the Tenth
19 Circuit I bid you welcome.

20 I also would like to thank the History
21 Committee for providing these opportunities that we
22 have to come down and learn about the history of our
23 Circuit. I'd like to especially thank the Virgil
24 Hawkins Bar Association for providing the program
25 today and the wonderful lunch that we have back in

1 the back.

2 I was also asked to introduce the Judges that
3 are here. And we have quite a number of our
4 members -- of our colleagues -- that are here.

5 Beginning over here on the first row, Judge
6 Mary Catherine Green. Judge Bobby Williams. Judge
7 John Kirkland. Judge Harvey Kornstein is seated
8 there in the second row. Judge Bruce Smith a little
9 further back there to the left. Our Court
10 Administrator Nick Sudzina is seated in the back
11 back there. On the right-hand side of the room here
12 we have Judge Rob Griffin down here towards the
13 front. Judge John Radabaugh I saw right here.
14 Judge Susan Roberts is here. Judge Charles Curry is
15 here. Judge Don Jacobsen is here. And I believe
16 that's all of my coll -- oh, Judge Dennis Maloney is
17 here also. And I believe that's all of my
18 colleagues. If I've overlooked any of you I'm going
19 to apologize right now.

20 But on behalf of the Judges of the Tenth
21 Circuit I bid you welcome. I thank the Virgil
22 Hawkins Bar Association for providing this wonderful
23 opportunity to learn more about our history in this
24 Circuit.

25 And without further ado I'll turn it back over

1 to the President of the Association. Thank you very
2 much.

3 MR. BENNETT: I would like to thank Judge
4 Langford for taking time out of his busy schedule to
5 join us today.

6 The theme of our program today is "African-
7 American Attorneys in the Tenth Judicial Circuit -
8 Looking to the Past to Guide Us in the Future".

9 Martin Luther King, Jr., said: "Human progress
10 is neither automatic nor inevitable ... Every step
11 toward the goal of justice requires sacrifice,
12 suffering, and struggle; the tireless exertions and
13 passionate concerns of dedicated individuals."

14 Today we pause to recognize the progress and
15 success of African-American attorneys in the Tenth
16 Judicial Circuit. Today our panel we are in the
17 presence of living history; men and women who have
18 been trail blazers and helped pave the way for legal
19 opportunities for African-Americans in this Circuit.
20 It is an opportunity for us to share and learn from
21 their experiences as we strive to create a more
22 diverse legal community.

23 As my father once told me, the best guide you
24 can have is someone who has already traveled the
25 rugged terrain you seek to follow. So as we look

1 back today at the accomplishments, trials, and
2 successes, it is our sincere desire that the wisdom
3 that our appellants imparts upon us will help guide
4 us for a better tomorrow.

5 At this time we'll have the introduction of our
6 guest panelists by Judge Karla Foreman-Wright, the
7 Tenth Judicial Circuit's first African-American
8 Circuit Court Judge.

9 JUDGE WRIGHT: Thank you, Mr. Bennett. Good
10 afternoon everyone.

11 It's my honor to introduce to you some of the
12 Tenth Judicial Circuit Civil Rights Leaders,
13 lawyers, and barrier busters. They are accomplished
14 men, and we have a woman, who represents what is
15 great about our profession and our calling.

16 I want to thank the Tenth Judicial Circuit
17 Historical Committee and Judge Mary Catherine Green
18 for giving us this opportunity to memorialize the
19 accomplishments of these outstanding legal leaders.

20 First we -- and I -- I toyed with who should I
21 go. Should I go by age, go by -- how -- who should
22 go first. So I elected to start with beauty.

23 Ms. Casandra Denmark is a University of South
24 Florida graduate in criminology. She attended the
25 Thomas Cooley Law School in Lansing, Michigan, and

1 graduated cum laude.

2 She's the Director of Legal Affairs for the
3 Polk County Sheriff's Office and has been so since
4 2005. She was the first African-American hired in
5 the legal department at the Sheriff's Office.

6 So she is the First General Counsel for the
7 Polk County Sheriff. And as you can well imagine,
8 those of you familiar with the Polk County Sheriff's
9 Office, she's a very busy woman.

10 Attorney Denmark, in addition to her busy
11 practice challenges with P.C.S.O., is a Trustee with
12 the Lake Wales Charter Schools. Bartow Rotary.
13 She's an officer of the Alpha Kappa Alpha Sorority.
14 And she's also on the Judicial Nominating Commission
15 for the Tenth Judicial Circuit. So those of you who
16 have those inspirations you can come and suck up
17 after we get done here.

18 We have Mr. Walter Kelly. He is a 1968
19 graduate of Florida A&M University. And he
20 graduated -- completed the U.S.A. JAG School as a
21 legal clerk between the years 1969 and '71. He
22 earned his juris doctorate from Florida State
23 University College of Law in 1973.

24 Mr. Kelly, well-informed or otherwise, came to
25 Polk County in 1973 and joined the Public Defender's

1 office as the first African-American hired in the
2 Public Defender's office for the Tenth Judicial
3 Circuit.

4 He thereafter went to the Attorney General's
5 Office for a two-year stint with them and then went
6 on to the Florida Department of Transportation. And
7 that's where our paths crossed. Mr. Kelly was one
8 of my legal chiefs and supervisors at the Florida
9 Department of Transportation.

10 He was there from 1979 until 2008 ...
11 thirty years. And he was the Chief of Inverse
12 Condemnation.

13 And for those of you who have some inkling of
14 law understand that inverse condemnation is a very
15 highly specialized area, very challenging. He's had
16 many, many, many multimillion dollar inverse
17 condemnation cases that he has handled for the
18 Department. And I understand he had a full head of
19 hair when he went there. And so it -- he's
20 definitely paid the price.

21 The Florida Bar has him listed as a Retired
22 Government Attorney. And I told him that sounded
23 like a large butt activity. But he has assured me
24 that he's recently joined as an Associate with the
25 Nelson Law Firm in Tallahassee, Florida, and he's

1 doing eminent domain for that firm.

2 We have the Honorable Timothy Coon. Judge
3 Coon's a native of Lynn Haven, Florida. That's in
4 the Panhandle for those of you who are not familiar
5 with little places throughout the -- sprinkling
6 throughout Florida.

7 He obtained a BA degree from the University of
8 South Florida in 1975. Juris doctorate, Florida
9 State University, College of Law, in 1978, after he
10 completed three and a half years of active duty with
11 the United States Air Force Vietnam era.

12 Judge Coon launched his legal career as an
13 Assistant State Attorney in 1978. He thereafter
14 returned to active duty at -- in the Air Force --
15 where he served as a Captain in the Office of Judge
16 Advocate General. Judge Coon retired from the
17 United States Air Force Reserves with 23 years of
18 active and reserve duty.

19 Judge Coon is a -- is Polk County's first
20 African-American Judge appointed by Governor Lawton
21 Chiles in 1995. He's been returned to the bench
22 three times unopposed. He now sits at the Northeast
23 Branch Courthouse presiding over all civil and
24 criminal cases. He's my colleague and my friend.

25 Kenneth Glover is a native of Plant City,

1 Florida. He received his BA and law degree from
2 Southern University. He was a United States Air
3 Force Staff Sergeant during the Vietnam era.

4 Mr. Glover has been practicing -- has been a
5 practicing trial attorney for 32 years, practicing
6 in the area of personal injury, wrongful death,
7 probate, and family law.

8 Mr. Glover is a founding member and Past
9 President of the Virgil Hawkins Bar Association,
10 Incorporated, the George E. Edgecomb Bar Association
11 of Hillsborough County. He's Past President of the
12 Lakeland Branch of the N.A.A.C.P.

13 Mr. Glover is a tireless advocate for the less
14 fortunate and a generous supporter of our Bar
15 Association. Mr. Glover has been that man out on
16 the point for many controversial challenges, to
17 racial discrim -- racially discriminatory practices
18 in this community.

19 He also hosts the best parties. Don't ever
20 turn down an invitation from him.

21 Seated over to my right is Delano Smart
22 Stewart. He is a graduate of Morehouse College for
23 Men 1961. Howard University Law School 1964. He's
24 been a member of the Florida Bar is it 44 years?

25 MR. STEWART: Be 45 in June.

1 JUDGE WRIGHT: 45 in June. Okay. I assume
2 you'll make that. And ... I can do that.

3 He's a -- he was a member of the United States
4 Air Force from 1956 to 1959.

5 Delano Stewart is a judge maker. Fate has
6 directed the elevation of six of his law partners
7 and associates to the bench. Now I don't know if
8 that makes him guilty of stacking the bench.

9 But he was instrumental in the appointment of
10 Frank White, Clearwater Circuit Judge Frank White,
11 Clearwater. Judge James Sanderland, the first
12 African-American seated on the Second District Court
13 of Appeals. He's deceased. George E. Edgecomb, the
14 first African-American appointed to the Tenth --
15 excuse me. Thirteenth Judicial Circuit. Deceased.
16 And Judge Perry A. Little, Thirteenth Judicial
17 Circuit, retired. Myself, the Tenth Judicial
18 Circuit's first African-American Judge. And most
19 recently Ms. Lisa Campbell, elected to the
20 Thirteenth Judicial Circuit, Circuit Court.

21 He was the founder of the first integrated law
22 office in the City of Tampa. He has a wall full of
23 plaques, awards, accolades, for his tireless service
24 to the community. And he told me that he's going to
25 take all those to the bank and see if he can convert

1 them to cash.

2 Delano Smart Stewart is not a trial lawyer. He
3 is a trial warrior. He's a lawyer's lawyer. He's a
4 leader. And he is my mentor.

5 I'm going to take special liberty here with the
6 introduction of our last panelist, Mr. Warren
7 Dawson. Because Mr. Dawson is a native of Polk
8 County.

9 Mr. Dawson is a veteran trial lawyer whose
10 principal office is located in Tampa. He was born
11 in a company-owned house in an area known as Prairie
12 on the outskirts of Mulberry, the phosphate capital
13 of the world, which most of us know, right here in
14 Polk County.

15 His early education was at the R -- JRE Lee
16 School, which was a six-room schoolhouse in a
17 racially segregated school in Mulberry that housed
18 grades one through nine. Six rooms grades one
19 through nine.

20 For high school he attended and graduated in
21 1957 from Union Academy High School in Bartow. On
22 the Monday morning following his Friday evening
23 graduation from Union Academy he went to work as a
24 laborer in the phosphate mines, International Mine
25 and Chemical, I.M.C. Locally known as I.M.C.

1 In his first day at I.M.C. he was given a brand
2 new shovel that still had the paper seal on the
3 blade. He and two other laborers were then showed a
4 mound of phosphate the height, according to Mr.
5 Dawson, of a two-story building and were told to
6 shovel it back onto the conveyor belt.

7 From early June till mid August 1957 Dawson
8 labored in the phosphate mine and wound up as a
9 groundsman on a dragline. The dragline had the name
10 Tilly Power.

11 This is how life began for a young man who
12 within ten years of leaving the phosphate mine
13 became the first African-American lawyer produced by
14 the public school system of Polk County, Florida.

15 That shovel toting phosphate worker from
16 Mulberry went on to be inducted into the Lawyer's
17 Hall of Fame in 2007 by the National Bar Association
18 during it's 87th annual meeting in Atlanta, Georgia.
19 This honor cited his significant contributions to
20 the cause of justice. I was there and it was a most
21 moving occasion.

22 Mr. Dawson has practiced 42 years. Mr. Dawson
23 was for 27 years lead counsel on America's most --
24 one of America's largest school desegregation cases,
25 Manning versus the School Board of Hillsborough

1 County, Florida. His 27 years of legal work in that
2 particular case served to enhance and equalize
3 public education opportunities for countless
4 thousands of children black and white in
5 Hillsborough County.

6 Early in his career as a trial lawyer
7 Mr. Dawson successfully challenged a racially
8 discriminatory Grand Jury selection process here in
9 Polk County. The case was State of Florida versus
10 Nathaniel Sanders. That challenge resulted in a new
11 Grand Jury being impaneled and the appointment of
12 the first African-American to ever serve as the
13 foreperson of a Grand Jury in Polk County.

14 Mr. Dawson received his undergraduate degree
15 from Florida A&M University, his law degree from
16 Howard University. Polk County's native son and
17 Mulberry's poster child, Warren Hope Dawson.

18 MR. BENNETT: Thank you, Judge Wright, for that
19 interesting bit of history on all of our panelists.

20 At this time we're ready for our panel
21 discussion. And our moderator for our discussion
22 today is Chrystal Martin. She's an attorney with
23 the Saunders Law Group here in Bartow, Florida. And
24 she is also -- she's also been elected to be a
25 Representative for the Tenth Judicial Circuit of the

1 Florida Bar, Board of Governors, Young Lawyers
2 Division.

3 So at this time Ms. Martin will come and she
4 will lead our panel discussion.

5 MS. MARTIN: Thank you everyone. Thanks for
6 coming.

7 Panelists, are you ready?

8 PANEL: Ready.

9 MS. MARTIN: We've heard so much about your
10 experience and the years that you have dedicated to
11 the legal profession. Now we're ready to hear
12 what's actually in your head, what you can inform
13 all of us in the Tenth Judicial Circuit here about
14 your experiences.

15 First I'll start off with Mr. Kelly. Could you
16 please discuss your experience as an African-
17 American attorney here in the Tenth Judicial Circuit
18 when you first practiced here.

19 MR. KELLY: Um, it's -- it's really unique.
20 Because when I graduated from law school in -- when
21 I was scheduled to graduate from law school in
22 December of 1973 I had no intention of even coming
23 to Polk County. I knew a few people from Bartow. I
24 don't even think they knew where Bartow was located.

25 But I -- I sent out a lot of letters with my

1 resumé applying for a job at various offices. And
2 one of the first persons to respond was Mr. Jack
3 Johnson, who was the Public Defender at the time.
4 And he wrote me a letter back and he said would you
5 come down and interview for a position as an
6 Assistant Public Defender.

7 So at the time I came down with my wife and two
8 young daughters. And Mr. Johnson took me to the ...
9 I -- I guess at the time would be the Polk County
10 Golf Club. Took me to -- introduced me to most of
11 the Judges in Polk County. To the State Attorney.

12 And I still wasn't quite sold on Polk County.
13 But then Mr. Johnson said so when do you graduate
14 from law school? I said well, I graduate on
15 December the 14th, 1973. He said if you start
16 working on December the 14th, 1973, at the end of
17 the month you'll get a half a check.

18 So my mind was made up then. Because I -- I --
19 I was getting the G-I Bill. And once I graduated
20 that was going to stop and cease. And I had two
21 young daughters that I needed to take care of.

22 So I -- I took the job. And so on December the
23 14th, 1973, instead of marching across the aisles of
24 F.S.U. and accepting a form of degree I started
25 working in Polk County.

1 The only thing that was probably significant in
2 Polk County -- there was a lot of things significant
3 in Polk County. But one thing I remember
4 significant in Polk County, besides trying to start
5 working in Polk County in December, was the opening
6 of McDonald's.

7 And I -- Mr. Johnson insisted I give an
8 interview. And I -- and I didn't want to give an
9 interview. I wanted to sort of keep a low profile
10 because my whole life I had tried to keep a low
11 profile. And -- but he insist that I give the
12 interview.

13 And I immediately got in hot water because I
14 said something about criminal attorneys not having a
15 good reputation. And -- and -- and of course the
16 paper took it out of context. So the first criminal
17 defense meeting I have to explain to the criminal
18 lawyers exactly what I meant. But...

19 MS. MARTIN: At the time were you aware that
20 you were the first African-American Assistant Public
21 Defender?

22 MR. KELLY: Well, at the time when I looked
23 around there was no (Audience laughter). So -- so
24 I -- I wasn't aware of whether I was really making
25 any -- any significant pathfinder. But as I looked

1 around it -- it finally dawned upon me I was the
2 only black lawyer in Polk County.

3 Um, I -- I was -- it was a rewarding process.
4 Judge -- Judge Maloney was one of the Assistant
5 Public Defenders. And I was fortunate that a couple
6 of the guys at the office was Florida State Law
7 graduates. And -- and I was included in everything.
8 So we was like a real cohesive young group of
9 lawyers.

10 And it never really, you know, you had the idea
11 that I was the first black. That I was black. But
12 I did not focus on being the first black. I just
13 focused on trying to be a good attorney.

14 And I had the opportunity to practice in front
15 of Judge Stokes, Judge Oliver Green, Judge Byron
16 Hunt. And so it was interesting. I got -- they
17 gave me the opportunity to learn how to try cases
18 early on.

19 I was what you call a Circuit Rider. I would
20 have to go to Haines City, Mulberry, and -- and
21 other places because they had -- Article V had made
22 a lot of the City Courts was now the responsibility
23 of the County. And so it -- it made it strange
24 because in order to save money they decided that
25 they would let the Judge, the Prosecutor, the Public

1 Defender, and the Clerk travel in one large vehicle.
2 So how can you imagine when you -- you're a --
3 you're a defendant and you see everybody get out of
4 the same car. (Audience laughter.)

5 MS. MARTIN: Now during those -- during
6 those -- during those van rides did you have the
7 opportunity to ride in the van with Mr. Ken -- with
8 Mr. Ken Glover? Because I know he was the first
9 Assistant State Attorney.

10 MR. KELLY: Well, the -- it was interesting.
11 Because after working about a year being the only
12 black that was around. I think Glen Darty was the
13 State Attorney. And he called me into his office
14 and he showed me Ken's resumé. And he was saying
15 read this resumé and tell me what do you think of
16 hiring him.

17 And I -- and I looked at his resumé. And I
18 said oh, I think it would be great. Because at the
19 time if he had got anybody it would have been great
20 just to have (audience laughter) black then.

21 And having Ken there I was -- it took some of
22 the pressure off me, at least in the style of dress.
23 Because Ken used to walk around with yellow suits on
24 (audience laughter). So it immediately made me
25 feel... (Audience laughter.)

1 But I -- I -- I had the opportunity to try some
2 serious cases. I represented a group of one young
3 man who was charged with raping the clerk of ...
4 clerk of ... in Polk ... in Tampa.

5 I represented ... they had a group of
6 criminals. I'm going to call them criminals.
7 That's what they are. That was pillaging Polk
8 County. Because I think they referred to them as
9 the Ski Mask Gang. And I was in private practice at
10 the time. And the system, as was at this time, the
11 compensation.

12 Now I was appointed -- asked to by one of the
13 Judges to represent one of those individuals. But
14 the pay was only like \$750 per felony. And these
15 guys was charged with some serious crimes. It took
16 up a lot of time. And some of the Judges tried to
17 help make up for it, because they know it was a
18 supreme sacrifice, by assigning these other cases.
19 We call them conflict cases. But, unfortunately,
20 some of those conflict cases turned out to be very
21 serious, too.

22 But overall I have -- and I tell everybody -- I
23 have a very strong good feeling about the time I
24 spent in Polk County. And the reason I left Polk
25 County was -- because my whole intention probably

1 was to move back to the Atlanta area. My wife's
2 mother was real ill. And the idea that I was going
3 to move back to Atlanta. But her illness took
4 precedence. And so we moved back to Tallahassee
5 with the idea I would eventually move back to
6 Tallahassee. She died during that period. So we
7 ended up staying in Tallahassee.

8 But certainly Polk County gave me a lot of good
9 trial experience. And so I feel very positive and
10 very proud that I am the first black Public Defender
11 in Polk County.

12 MS. MARTIN: Now, thank you so much.

13 Ms. Denmark.

14 MS. DENMARK: Yes ma'am.

15 MS. MARTIN: It's my understanding that you may
16 be the first African-American Director of Legal
17 Affairs with the Polk County Sheriff's Office.

18 You came to Polk County and the Tenth Judicial
19 Circuit after law school. Can you discuss your
20 experience here in the Tenth Judicial Circuit.

21 MS. DENMARK: Well, I can truly say that I have
22 had a great experience in the Tenth Circuit because
23 we do have a great -- we have great attorneys here.
24 And all these guys paved the way for me. So they
25 made things much easier for me. And also my boss,

1 the Sheriff, he believed in me.

2 So it was scary at first because I had only
3 been practicing for two years. But he's like you
4 just got to get in there. You got to do it. You
5 got to get out and join associations and you got to
6 get out and go to different, you know, Bar meetings.
7 You got to, you know, basically just let people know
8 who you are. He's like but I believe in you. And I
9 think you can do a good job.

10 But I can truly say that Judge Wright was very
11 supportive. Larry Hardaway was very supportive.
12 And Karen Meeks. Because they immediately called me
13 and said whatever you need we're here to support
14 you. And you know when some of the defense bar
15 calls you, like Mr. Liguori and Mr. Kaylor. They
16 give me a hard time. We don't always agree. But
17 they've all been very supportive.

18 So this panel here made things much easier for
19 me. And I really appreciate y'all for that.

20 MS. MARTIN: In your experience with the Polk
21 County Sheriff's Office and as the Legal Director,
22 were you faced with any obstacles or any -- any
23 issues that you had to overcome as an African-
24 American?

25 MS. DENMARK: Yes. Because when the Sheriff

1 appointed me many of the attorneys did not want to
2 talk to me. They would call the Sheriff directly
3 and ask the Sheriff questions, you know, pertaining
4 to the Sheriff's Office, legal questions.

5 But he was very good. He would tell them, you
6 know, attorneys, hey, you need to talk my Director
7 first. And call my Director and talk to her first.
8 And then she'll come and address any issues that you
9 may have with me. And he was very supportive in
10 terms of that.

11 MS. MARTIN: Now obviously we graciously heard
12 Judge Wright say she thought it was beauty first.
13 You're a female.

14 MS. DENMARK: Yes.

15 MS. MARTIN: Did that have any impact on your
16 experience here in the Polk -- in the Tenth -- in
17 the Tenth Judicial Circuit?

18 MS. DENMARK: Yes. But not more -- I mean not
19 really with the attorneys. But I work with men ...
20 with deputies. So I had to really, you know, kind
21 of work with them and for them, you know, get out
22 and actually go on search warrants and things like
23 that for them to believe in me. Because I had to
24 learn their jobs. And then, you know, when I
25 started getting out and going on search warrants and

1 working different cases with them they would believe
2 in me. So that made it easier for me to work with
3 the attorneys here in the Circuit.

4 So, yes, it's tough being a female though.

5 MS. MARTIN: Now as we celebrate this 100th
6 Anniversary of the Polk County Courthouse I want to
7 open it up to the panel. What changes in the law or
8 the legal system have you observed or have been made
9 since you have practiced in the Tenth Judicial
10 Circuit? And I will direct this question to the
11 Honorable Judge Timothy Coon.

12 JUDGE COON: Well, having come to Polk County
13 in 1978, I can remember physically we now have a
14 great edifice versus what we -- what we had back at
15 that time. I can remember some of the buildings of
16 course over in the old courthouse. And personally I
17 was assigned to Winter Haven. And I think we were
18 using an old Winn Dixie store or something of that
19 nature. So I -- I think physically we have
20 certainly come a long way.

21 As far as the -- the -- the practice. I can
22 recall starting with the State Attorney's office
23 that year in '78 under Mr. Yancey, Quillian Yancey.
24 I don't recall how many other black State Attorneys
25 were there at the time. I didn't really -- I

1 believe there might have been one other or perhaps
2 two. But I was kind of shipped off to Winter Haven
3 to work over there.

4 Um, but as far as the -- the -- the culture or
5 the opportunity to practice I had no difficulties in
6 that area. And through the years I left Polk County
7 for a while as Judge Wright indicated. And when I
8 came back I did notice that we had several more
9 black attorneys.

10 So as the years have gone by I think the
11 opportunities have certainly increased for all of us
12 African-Americans to practice. And we have come
13 obviously a very long way when I was appointed in
14 1995 as the first black Judge of Polk County.

15 I do want to note. I -- I did notice I think
16 there was a change when I came. And I can remember
17 one of the very first meetings that we had as
18 Judges. There was a -- a comment. We were talking
19 about things and meeting in our -- in our meeting.
20 And one of the comments that was made made me
21 very -- very proud of the fact that I was now on
22 the -- the bench in Polk County.

23 It was something to the nature of now that we
24 have an African-American among us. There were
25 certain things I think that may have been discussed

1 or thought of or viewed differently or said
2 differently in -- in those meetings. One of our
3 Judges -- and I can't remember which one it was --
4 made -- made a comment that made me feel I am going
5 to make a difference, even if it's a very subtle
6 difference. We will -- we will think or we'll view
7 our Bar, we'll view our judiciary, in a different
8 light now that we have another viewpoint from an
9 African-American.

10 So that's one of the -- one of the things that
11 I -- I think I've noticed and I think has been very
12 positive for Polk County.

13 MS. MARTIN: Now going from practicing law in
14 Polk County and to the bench were there certain
15 practice areas that African-Americans or minorities
16 maybe focused on during that time period that you
17 noticed a change in?

18 JUDGE COON: Well, I -- I think probably a lot
19 of us when we were and -- and doing private
20 practice. If you were in private practice generally
21 you started out and had a lot of focus on criminal
22 law. And of course we had criminal law practice,
23 divorce, family law, those types of -- those types
24 of cases. And as you -- as we noted that Mr. Glover
25 was doing a lot of personal injury, um, started

1 doing that.

2 But from my -- from my standpoint I was a
3 prosecutor for a -- a brief period of time. And
4 then I went into an area that was totally foreign I
5 think for most folks. And that was social security
6 disability.

7 As a matter of fact, I remember when I had my
8 interview to become a Judge. And they asked me what
9 area of practice. They said well, you know, we
10 don't know you. You don't practice in our courts
11 before any of our Judges. What do you do? And I
12 said well, I emphasize social security disability.
13 And they said what is that? That's a law practice?
14 You can actually do that?

15 So -- and actually I was doing quite well. I
16 was glad to know that nobody else knows about it.
17 Of course that's changed a lot now.

18 But I -- we were venturing out in different
19 areas. And I -- I think that was just an example.
20 We were allowed or trying to do different things.

21 But we did have a lot of general. You start
22 off with criminal law, then some divorce, family
23 law. But we spread out and did -- did some other
24 things too.

25 MS. MARTIN: Now while we're on the topic of

1 different areas that minorities or African-Americans
2 ventured into. Mr. Dawson. 27 years working on a
3 Hillsborough County school case. Can you tell me
4 what changes have you seen in ... whether it's the
5 Tenth Judicial Circuit. There's been a lot of
6 changes. You grew up here in Polk County. And in
7 your practice now that have been made over the last
8 several years.

9 MR. DAWSON: Well, thank you very much. I --
10 I -- on the matter of my being on one case for
11 27 years. Very few lawyers maybe have that
12 experience in the world to be on one case for
13 27 years.

14 Hillsborough County happened to now be the
15 ninth largest school district in the United States.
16 And they have more than 160 schools in their budget.
17 Five to six years ago it was over \$3 billion. And
18 that School District fought vigorously the notions
19 of school desegregation. And we labored for
20 27 years to vigorously make sure that they
21 understood that they had to desegregate.

22 It was of course during that time frame that I
23 opened a branch of my law office here in Bartow in
24 the early '70s ... before Brother Kelly came to the
25 Public Defender's office and before Mr. Glover here

1 came to the State Attorney's office. I had a
2 private law office right at the corner of Main and
3 Broadway upstairs across the street from the old
4 courthouse.

5 And I was listening and pleased and agree that
6 these lawyers had good experiences in the Public
7 Defender's office and the State Attorney's office,
8 um, in the -- in those later years. But I'm a part
9 of the -- the ram and bush so to speak that tried to
10 knock down some doors to make it possible for them
11 to come along. And it was not always pleasant or
12 good or pleasurable to have to do those things.

13 MS. MARTIN: Can you expand on those.

14 MR. DAWSON: Yeah.

15 MS. MARTIN: Some of the things that you may
16 have faced in private practice.

17 MR. DAWSON: I -- I am responsible for having
18 any first degree murder case in this County, um,
19 attack the system by which the Grand Jury was
20 impaneled and by which the Grand Jury foreperson was
21 selected. And I didn't make myself very popular in
22 this first degree murder case when I issued a
23 subpoena for every sitting Circuit Judge in this
24 Circuit, except for Judge Love who was the presiding
25 Judge. And I put them on the witness stand in a

1 murder case and asked them if they had ever
2 exercised the authority by Florida Statute by which
3 they rotate the responsibility to convene the Grand
4 Jury and then ultimately pick the foreperson. That
5 was the assignment or job of the Circuit Judge.

6 So we had the case styled U. S. Supreme Court.
7 And we went back 35 years of records of every person
8 who had ever served on a Grand Jury. Two of them a
9 year for 35 years. And of course the Clerk's office
10 was very upset with me because I had prevailed upon
11 the Judge to require them to dig up all these
12 records and give them to me. And the Supervisor of
13 Elections was not happy because I had prevailed upon
14 the Judge to have the Supervisor of Elections
15 identify everybody who had served on a Grand Jury in
16 Polk County for 35 years by race so that we could
17 essentially establish that there had not been great
18 participation by blacks on the Grand Jury in this
19 County and -- or in the Circuit. And no person had
20 ever served as a Grand Jury foreman.

21 Well, my client, Mr. Nathaniel Sanders, we
22 ultimately -- Judge Love followed the law and threw
23 out the indictment, the first degree murder
24 indictment. And momentarily my client was just very
25 happy and -- and so was his family. Only to find

1 out that they reconvened the Grand Jury about three
2 days later and they chose a black woman who was the
3 principal of a -- of a elementary school in Haines
4 City. And they re-indicted my client for that. And
5 Hardy Pickard was the lawyer on the other side of me
6 in that case.

7 And -- but let me tell you there's been a lot
8 of changes as you can hear. But it was not always
9 that way in my good days of Polk County. But I'm --
10 I'm happy to say and happy to participate in this to
11 let you know that -- that we're making progress.

12 MS. MARTIN: Very good.

13 Now along those lines. You say we're making
14 progress. Mr. Glover, have we made progress? Where
15 do we go from here? Have the seeds that the
16 panelists so far have discussed have those seeds
17 planted come to harvest? Is there more work to be
18 done?

19 MR. GLOVER: Yes, the seeds have been planted.
20 The progress, question mark, and where do we go from
21 here I have some comments.

22 Many years ago, after having served as the
23 President of the George Edgecomb Bar Association
24 through the nomination of Warren Dawson and the
25 endorsement of Delano Stewart, I learned a lot over

1 in Hillsborough County after I had enough Polk
2 County of being their first black prosecutor. I saw
3 where they were progressing and what they were
4 doing.

5 And I attended the Florida Chapter of the
6 National Bar Association. I went to every one of
7 their meetings. I was learning from great lawyers,
8 African-American lawyers around the State.

9 And once we got about eight lawyers. And Judge
10 Coon, Karla Wright, myself, Larry Hardaway, David
11 Wilson, and Mr. Johnson, we organized the Virgil
12 Hawkins Bar Association in my living room. And we
13 set some goals. And those goals -- you asked me was
14 the seed planted. Was that we needed to get some
15 Judges. And we labored and we did banquets where
16 all of the local Bar Associations participated.

17 But we also endeavored upon a political lever.
18 We knew that the Florida Bar Association had an
19 unjust system. And that was I had applied for
20 judgeship. Larry Jackson had applied for judgeship.
21 And so did Larry Hardaway. And the Judicial
22 Nominating Committee was all white nominating
23 committee. And they used to ask us these stupid
24 questions like what labeled them as being. Such
25 things as how would you vote if a black man was

1 convicted of a capital offense. And I said I don't
2 know, I don't know the facts.

3 And we had that kind of thing. We knew that we
4 needed to change the system. So we embarked and
5 embraced our organization, along with George
6 Edgecomb Bar Association and other African-American
7 Bar Associations, on a quest to first of all get to
8 the Florida Bar. And that was a long haul led by
9 Justice Al C. Hastings and Henry -- the late Henry
10 Lattimore and Del Stewart and Warren Dawson.

11 We partnershiped with the Bar. And we knew
12 that those guys were running for President of the
13 Bar Association and the Board of Governors. We got
14 commitments from them. And they endorsed the idea
15 that there needed to be African-Americans on the
16 Judicial Nominating Committee.

17 We succeeded with that. But now we needed a
18 real partnership. And as lawyers we figured we
19 needed to change the law.

20 And as a result of that we had our home boy
21 Lawton Chiles. And we convinced him that we needed
22 to change this Judicial Nominating Committee.
23 Because he had never asked any black lawyers in an
24 area like Polk County that didn't have a majority
25 population.

1 And he embraced it and he took it and ran with
2 it. We would go around the State of Florida to
3 various meetings, town shop meetings like they still
4 have now, and convince those areas that needed to be
5 done. He got the law passed. So now you had the
6 Florida Bar. And now it's the law that you have
7 African-Americans on the J.N.C.

8 Tim Coon and I were still with Lawton Chiles
9 when he signed it. We say well, the work is not
10 over. We got to go, you know, now and make sure we
11 get the right people on the J.N.C. But Tim is the
12 results of our having our first Judge.

13 And we continue to have. It's a job
14 accomplished never.

15 We have I believe 35 judges in Polk County.
16 The reflection of our population does not show that.
17 We only have two African-American Judges now. We're
18 trying to make the playing field even.

19 If you just -- and I know folks don't like to
20 deal with numbers. But we don't have that here in
21 Polk County. We haven't had an appointed or an
22 elected Judge since the year 2000 when Karla was
23 appointed to the bench. So we have much to do. And
24 it's going to take the cooperation of those of you
25 that are in our audience now that have a commitment

1 to equal justice under the law.

2 We are now a very diverse community. But we'll
3 get more diverse. We have to speak out.

4 And when you go down to the State Attorney's
5 office and you look at the number of prosecutors
6 down there. And you only still see since 1975 when
7 I became a prosecutor. And even when we look over
8 to the Public Defender's office. We need more of a
9 diverse community. We need Latin Americans to
10 fulfil that void that we don't have.

11 And I recall I sued the County for a position
12 of Assistant County Attorney. It took years for us
13 to get our first County Attorney. Judge Wright.
14 We -- it's a void over there.

15 We need to be reflected in all of our judicial
16 positions within our lives. And we only have one
17 homogenous society so that we can work together and
18 make America as great as it ought to be. Thank you.

19 MS. MARTIN: Mr. Glover, I have a question.
20 When you say that you want the playing field to be
21 equal whose responsibility is that? Is it the
22 playing field is not -- is the playing field not
23 even because there are not African-Americans or
24 minorities seeking out these positions in the State
25 Attorney's office or in the legal -- legal

1 community -- or is it something else that you
2 identify?

3 MR. GLOVER: I believe that in order to make it
4 you have to eliminate the barriers. And the barrier
5 is discrimination.

6 The laws are on the books, most of them, that
7 to include it. But then we have the Judges. We
8 have the legislatures. We have to do enforcement.

9 When we see that there are holes in there we
10 need to plug those holes. And you can plug them by
11 being creative.

12 We realized that on the J.N.C. we -- we
13 targeted that -- that we ain't going to be Judges if
14 you don't get those folks on those very, very
15 important committees.

16 I use that as an example. But that's in all
17 phases of government. We have to eliminate those
18 so-called good boy barriers that are there for
19 the few and the privileged and let it be there for
20 everybody.

21 MS. MARTIN: Now, Mr. Stewart. Where do we go
22 from here in your opinion?

23 MR. STEWART: Well, I -- I'm an historian. One
24 of the things that Warren and I, and those of us who
25 went to Howard were taught, um, the person who

1 established our law school taught us to be social
2 engineers. That we could not afford just to pursue
3 money. You had to pursue to take down and change
4 every law that discriminated against your people.

5 And as a base premise there is nothing that any
6 American has done or will do -- that I have not
7 done. My tax assessment, when they assess taxes in
8 Hillsborough County, are the same as any other
9 citizen. When April 15th come I on the line that I
10 earned. When I got eighteen I got a draft card.

11 So every burden that America has is thrust upon
12 me. And when I was willing to fight and die
13 overseas for the freedom, those freedoms and ideas
14 of justice, nothing changed when I became a lawyer.
15 And when I went to the first Bar meeting I made it
16 unequivocally clear to the Judges and to the lawyers
17 that I wore a uniform and that's what I believed in.
18 And just because my uniform was off I still was
19 willing to die for what I believed in. And that's
20 been always.

21 I believe in fairness. The reason that I got
22 to believe in my practice in 1970 I got a young man.
23 I sought that person out. I asked the person who
24 was a E.E.O.C., person who was a friend of mine and
25 is still on that counsel, to find me a young person

1 who believed in the ideas of America like I did.
2 And my lawyer, who it was a Vanderbilt and Browning
3 graduate, came to practice with me. And that turned
4 a lot of head -- heads.

5 Failure is a two-way street. I do not believe
6 that you are going to give me anything other than
7 the criteria. We must always be confident. But
8 when I go into a court I'm not going to win because
9 I'm black and I'm not going to lose because I'm
10 black. I believe I'm going to win or lose because
11 of the fact I'm prepared and I'm a good lawyer.

12 In fact, I -- I -- I was born in the Civil
13 Rights Movement. In 1951 Harry Moore, who was
14 killed in Memphis with his wife, were meeting at my
15 home for the equalization of salaries. My mother
16 and father taught. And Thurman was down there to
17 bring a suit in behest. Moore was also President of
18 N.A.A.C.P. But he was here to meet with them
19 because black teachers are not being paid the same
20 amount.

21 And so consequently after that meeting the next
22 morning these two fine people that were friends of
23 my mother and father, who taught, who were -- who
24 were citizens -- were blown to smithereens because
25 of the fact that they were fighting and exercising

1 the right that the constitution gave us.

2 And so until I die I believe -- I believe in
3 the instrument. But if you're going to believe in
4 the instrument then the instrument must reflect what
5 it says. Other than that it becomes rhetorical
6 nonsense.

7 So consequently I know that every war that
8 we've had black men and black women have died. And
9 we have participated in this society. And we loved
10 it. And we have a right to demand to be every place
11 where it is and where we are qualified to be. And
12 that's been my quest. And that will be the quest
13 until I go to my grave.

14 MS. MARTIN: Do you believe now that the makeup
15 of the legal community amongst the lawyers and the
16 bench adequately reflects your vision?

17 MR. STEWART: It -- it -- it is an improvement.
18 But all of us have an obligation. And as Ken says
19 I -- I -- I got a note from Judge Roberts. Things
20 change but they will not change automatically.
21 Black lawyers have to participate. I went to every
22 Hillsborough County Bar meeting because I was a
23 member. I went to every Florida Chapter.

24 When I was President of the black lawyers I
25 asked Steve Zak, who was President of the Florida

1 Bar, to permit me, before there was ever a black on
2 the Board of Governors, to talk to them about some
3 of the problems that we were having. And so even
4 before a black was elected to the Board of Governors
5 I went as a liaison if you will to discuss with the
6 Florida Board Bar of Governors what we perceived as
7 there were problems and they needed to be wiped out,
8 ironed out, and discussed.

9 And -- and that's what a democracy is. I mean
10 we are participants. And I demand full citizenship
11 and I'm entitled to full citizenship. And I think
12 that everybody's done that. And when you take
13 advantage of people and do not permit them to
14 participate then you are denying them equal
15 protection of the law. Equal protection of the law
16 means that.

17 And we've come a long ways. I mean, you know,
18 you can go back to slavery, Dred Scott, and all
19 that. We have made a lot of progress. But it will
20 never be over because power is power. And people
21 who have power and people who draw instruments.

22 The constitution was not a ideal document. It
23 was a document of power. And every document -- you
24 go to every Church. You go to any social
25 organization. And he who drafts the instrument

1 keeps most of the power. And those of us who are
2 lawyers understand that.

3 But you have to try to make this as fair as
4 possible. And -- and when human beings are
5 involved, um, better left is the only way to be
6 fair. Because people, and I -- and I use this
7 nongenerically whether they are white or black --
8 want to keep all the power they can. That's human
9 nature.

10 MS. MARTIN: And at this time in our program
11 what I would like to do is open the floor for any
12 questions that may -- that the audience may have of
13 our panelists.

14 VOICE IN AUDIENCE: I have a question for Mr.
15 Dawson.

16 Mr. Dawson, I'm curious if you can give us
17 some -- some of your feelings about the effect of
18 the fight for desegregation in public schools I
19 guess in light of the rise of kind of de facto
20 segregation, um, Charter schools, um, and just
21 the -- the general feeling that, you know, at this
22 point in time people have already decided whether or
23 not they want to be part of a integrated system and,
24 you know, moved -- move their group of folks either
25 in or out of that system accordingly. I'm just

1 wondering if you could give us some of your -- your
2 feelings about it since you were at the frontline of
3 that fight.

4 MR. DAWSON: Well, thank you very much. The
5 question in the area of public school education, um,
6 the Court system, the Federal Court system, decided
7 ultimately that they'd had enough of overseeing
8 school desegregation. They say, well, you know, the
9 Courts weren't designed to run school systems. They
10 were designed to decide cases and controversies and
11 not actually administer school systems.

12 And so there may very well be only one or two
13 or three or four cases in all of the United States
14 now that's still left. Um, the Courts got out of
15 the system.

16 Well, for the whole reason they got in was all
17 the reason of why they should have remained
18 involved. Because now the school systems are, in
19 many places, are re-segregating. And of course the
20 Courts, although they are spiraled by contributions
21 or persons such as Clarence Thomas. Just to show
22 you that it's not always what you get on the bench,
23 it's who you get on the bench when you think about
24 that.

25 But, in any event, the schools ought to be -- I

1 don't want to get too -- we can deal with that
2 after -- after this.

3 But the schools are re-segregating. And that's
4 not a good thing for America. I like to believe
5 that one of the things that spending 27 years in a
6 school desegregation case is about this. And I'll
7 finish.

8 It's good now to introduce our children to each
9 other long before they meet each other as adults.
10 You can see a young man white and a young man black
11 run into each other at the Mall. And they remember
12 each other from third grade, high school, and so on.
13 And they know each other as well as -- as you and I
14 would have known each other back in so-called my
15 day. Okay. That's the nature of our society.
16 We've got to live here together. There's no need of
17 waiting until you're eighteen before. And -- and I
18 take my own life experience.

19 The first time I ever sat down and had a meal
20 with a white person I was in R.O.T.C. summer camp at
21 Fort Benning, Georgia. It was the summer of 1960.
22 I was already, what, twenty years old. I had never
23 sat down to a table and had a meal with a white
24 person in my life. Um, that's late in the context
25 of current day times. And so, yeah.

1 And -- and there are blacks who say that -- who
2 are not necessarily for school desegregation. Okay.
3 They think that you send your children to schools
4 where they are tolerated. You bus them long
5 distances and the white teachers don't treat them
6 right. And they're not interested in seeing to it
7 that they set a standard. In other words, if they
8 act out in any way they are sent to an alternative
9 school. They don't feel loved, et cetera.

10 And so there are blacks who have points of
11 view. But we think that -- that the idea of school
12 desegregation in America is still a valid
13 proposition. And, unfortunately, it's being
14 reversed in -- in very swift order.

15 And let me mention this one final thing. In
16 Polk County back in the day, Judge Langford, there
17 were more black high schools in Polk County,
18 Florida, than in any other County in Florida. Dade
19 County only had three black high schools. Duval
20 County had two. Hillsborough County had three --
21 Middleton, Blake, and Marshall. There were five
22 black high schools in Polk County. Union Academy in
23 Bartow. Um, Rochelle in Lakeland. Um, Jewett in
24 Winter Haven. Oakland in Haines City. And
25 Roosevelt High School in Lake Wales. Five high

1 schools. And none of them now today are high
2 schools. Okay. And that gives you some indications
3 of what happened.

4 They have de-dignified or -- those schools.
5 And none of them now. And they're building new high
6 schools all the time. It seems to me that somehow
7 that they would rename one of them with five black
8 high schools in this -- this state.

9 Now I like to believe that I made a
10 contribution in Hillsborough County. All of the --
11 two of the three black high schools are back in
12 position as high schools now. Blake is still a high
13 school now. Middleton is a high school now. But
14 Union Academy and Rochelle and Jewett and Oakland
15 and Roosevelt High Schools in Polk County, none of
16 them are high schools today.

17 MS. MARTIN: Thank you, Mr. Dawson. We have
18 one more -- another question?

19 MR. MASLANIK: Yes. I'd like to follow-up on
20 what Mr. Glover said. I'm from the Public
21 Defender's office. I'm the Trial Division Director.
22 And I agree absolutely with what he says about the
23 number of African-American attorneys both in the
24 Public Defender's office and in the State Attorney's
25 office.

1 Now in our office we have 60 trial attorneys in
2 the Tenth Circuit. We probably have five African-
3 American attorneys. In the State Attorney's office,
4 with an equal number, they probably only have two or
5 three.

6 My question to you is this: Looking to the
7 future and the present what can we do to get more
8 graduates of law schools of African-Americans come
9 to work in Polk County, dedicate themselves to
10 public service, and work as either a Public Defender
11 or a State Attorney for more than just a couple of
12 years, when they get trial experience and then they
13 move on. What can we do to develop a core of
14 African-American attorneys in Polk County who are
15 dedicated to public service in either the Public
16 Defender's office or the State Attorney's office?

17 MR. GLOVER: Thank you for that question. And
18 I'll address it.

19 When I was the President of the N.A.A.C.P. here
20 in Polk County I went directly to the bossman. I
21 went to the State Attorney and I went to the Public
22 Defender. And the natural response was we can't
23 find an African-American attorney that will come to
24 Polk County.

25 And I heard that when I was doing the

1 desegregation case of not being able to find
2 African-American teachers around the country. And
3 then I'd say look, you're not looking.

4 We have predominantly seven African-American
5 law schools. The school I graduated from, Southern
6 University, which is the second largest graduated.
7 Howard, these guys graduated from Howard. Those
8 schools alone graduate every year more than all of
9 the white law schools -- just one school --
10 graduated more graduates than all the combined white
11 schools.

12 And I suggested and recommend. It just so
13 happened the Dean of the Chaplin Law School is my
14 roommate. I say hey, roommate. Down in Polk
15 County, man, these kids got jobs they coming out.
16 He say Ken, you know, a job's hard to find. I say
17 tell them to contact the phone number 534.4000 and
18 ask for the State Attorney or ask for the Public
19 Defender and let them know that we have graduates.
20 We are not recruiters. You got to go out and get
21 the schools.

22 Just as you going around the world to recruit
23 new school superintendents in haste. You do that
24 with lawyers. You recruit. And don't be that if
25 you are not a Gator, if you're not a Seminole, we're

1 not going to hire you. I'll -- I'll be blunt about
2 it. Okay.

3 MS. MARTIN: Thank you. Any other questions?

4 Unless -- I'm sorry, sir. A reminder to the
5 panelists that to limit our entire time in our
6 response.

7 Okay, sir.

8 VOICE IN AUDIENCE: The concern I have though
9 when -- when Austin is speaking that and your
10 response here is there's no hiring. Okay.

11 If there is a position open for Assistant
12 Public Defender or for Assistant State Attorney, lo
13 and behold this year we get to hire one attorney.
14 The problem from my side is is if we're going to say
15 we need another black, another Hispanic, another
16 Asian in the office, are you now basically
17 suggesting that we should now only basically
18 interview black possible attorneys? Hispanic
19 possible attorneys? Because that's problematic from
20 the white side. And now we're going to have our
21 criteria. And if you're black you get a few extra
22 points. And a white attorney or white law student
23 is not going to have a chance to get hired for that
24 one measly job opening either in the State Attorney
25 or the Public Defender because he's white and he's

1 not black.

2 MR. GLOVER: Well, they made it happen in 1975.
3 I knew what was happening back then.

4 Um, Hillsborough County had hired African-
5 Americans -- a African-American over there --
6 retired Judge Tom Stringer. Orange County had hired
7 an African-American State Attorney retired Appellate
8 Judge.

9 PANEL: Hamilton Thompson.

10 MR. GLOVER: Thompson. Polk County was now
11 ready. They went out and found him. All right.

12 Same deal with Mr. Walter Kelly. You can find
13 those folks when it's available. When you look at
14 your numbers on paper.

15 Supposing you didn't even have the one or two
16 that you have now. Something's wrong. Fix the
17 situation. It can be fixable.

18 We talk about when diverse societies. And --
19 and I used to look at a cartoon I got from Del
20 Stewart. It had a -- a jury. It was a cartoon.
21 All black courtroom -- prosecutor black, the Public
22 Defender's black, the jury's all black. And you've
23 got a white person sitting by and say boy, I'm in
24 trouble.

25 But that is a perception that African-Americans

1 can have. Let's try to get rid of these problems.

2 And you have to be creative in your thinking.

3 I know nobody likes to talk about ... you
4 don't -- you don't have to call it that. You say,
5 hey, look, I'm putting my emphasis on going over
6 here and make my office...

7 MS. MARTIN: Ms. Denmark, would you like to say
8 something?

9 MS. Denmark: I think it goes back to the
10 historic comment. Just give me the criteria. Don't
11 give me anything because I'm black. But if I can
12 meet your criteria I should be able to get and have
13 an opportunity to get a job. Not because of my
14 family, my -- my dad was a Judge or my mother is a
15 Judge or I know somebody -- uncle, cousins, brother.
16 If I meet your criteria and I'm black and I'm
17 African-American, I should be given the same
18 opportunity here in Polk County. Not just because
19 of my skin color.

20 So it's just, like I say, give me the criteria.
21 And if I can jump through the hoops a little then
22 give me a job.

23 MS. MARTIN: At this time we're going to close
24 our -- I'm sorry, sir. You had one more question.

25 VOICE IN AUDIENCE: Just a quick comment too.

1 My name is Harold Stalls. But going with the panel
2 at both stage.

3 We got a significant problem in Polk County is
4 great, you know, serious and stuff. None that I can
5 call a specific agency.

6 I can give you for example we got fire
7 departments in our County have not had an
8 African-American for fifteen years. Unfortunate
9 with what Attorney Glover stated. It's the same
10 thing. You know, they can't find people and stuff.
11 They're actually not really looking for people
12 either, too. It -- it goes on all over.

13 The thing about the school system in -- in
14 Lakeland the -- in the elementary school. You got
15 two Magnet schools. Rochelle and Lincoln are Magnet
16 schools. You can have a African-American principal
17 in Rochelle Magnet school but you can't have a
18 African-American principal at Lincoln Elementary
19 School.

20 But it goes all across all the board. You do
21 the legal implication. Education. It's a -- it's a
22 problem in Polk County as a whole. We're just -- we
23 just not a progressive County in all many areas.

24 MS. MARTIN: Thank you, sir.

25 At this time we want to thank our panelists for

1 participating today. And I'll turn it over to our
2 Master of Ceremonies.

3 MR. BENNETT: We want to thank our panel once
4 again for ... this has been a wonderful session,
5 wonderful panel discussion, a lot of insight. We
6 want to thank Ms. Martin for moderating. And I hope
7 that we all can walk away better informed and ready
8 to make our Circuit a better Circuit, one diverse
9 Circuit.

10 At this time we do have one presentation that
11 we'd like to make. Mrs. Morris, Irene Morris, if
12 you could come up for a moment.

13 MS. MORRIS: Me?

14 MR. BENNETT: Yes.

15 For those of you that don't know, Ms. Morris --
16 I call her Ms. Irene -- she is the Director of our
17 Law Library here. And she's dedicated her life to
18 public service, to ensuring that anyone who wants an
19 opportunity to -- to -- to inform themselves, to
20 educate themselves, through the use of books has
21 that opportunity.

22 And on behalf of the Virgil Hawkins Bar
23 Association we'd like to present her a certificate
24 of appreciation and recognition of valuable
25 contribution to the legal community and the Tenth

1 Judicial Circuit, awarded this 25th day of February
2 2010.

3 MS. MORRIS: Thank you so much.

4 MR. BENNETT: Thank you all for coming out
5 today. We're going to close our program and have
6 our closing remarks and acknowledgements by Judge
7 Mary Catherine Green.

8 JUDGE GREEN: I know all of you agree with me
9 that this is one of the most historic and important
10 presentations that our Circuit has ever had. And I
11 want to thank Sclafani Williams Court Reporters for
12 transcribing this historic presentation so that all
13 of your comments can be preserved for posterity. It
14 will be placed on our Web site and preserved for
15 future students and lawyers and people who are
16 trying to understand our history.

17 And I cannot thank all of you enough. I cannot
18 thank Sclafani Williams enough for making that
19 possible.

20 And I also want to thank the Virgil Hawkins Bar
21 Association for sponsoring our wonderful lunch,
22 catered today by Mr. Joseph Nelson of Smokey's BBQ
23 Restaurant of Fort Meade.

24 I also wish to thank my Judicial Assistant Fran
25 Walden, and Judge Kaylor and her Assistant Gayle

1 Sanders, Chief Judge Langford, Stacy Hawkins, and
2 Court Administration and Court Technology for making
3 all of this possible.

4 And I want to thank each and every one of you
5 for coming, for your time. And y'all have a
6 wonderful day. Thank you.

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CERTIFICATE OF REPORTER

STATE OF FLORIDA
COUNTY OF POLK

I, Sandra J. Dale, FPR, do hereby certify I was authorized to and did report in Stenotypy and electronically the foregoing proceedings and evidence in the captioned case and that the foregoing pages constitute a true and correct transcription of my recordings thereof.

IN WITNESS WHEREOF, I have hereunto affixed my hand DATED THIS DAY day of MONTH, 2009, at Lakeland, Polk County, Florida.

SANDRA J. DALE, FPR

My Commission expires 09-30-2013

My Commission Number: DD 894536

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